

## 2023-24 - Wilmington Academy Careers Plan

Year 7					
Module	Description	Gatsby Benchmarks			Gatsby Key
1	Unifrog and careers programme introductory letter				1. A stable careers programme
2	Assembly - 'Employability Skills'				2. Learning from career and labour market information
2	Introduction to Careers Advisor				3. Addressing the needs of each pupil
3	Tutor time activities and assemblies - encounters with employers (NHS)				4. Linking curriculum learning to careers
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				5. Encounters with employers and employees
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				6. Experience of workplaces
4	Assembly - 'The World of Work'				7. Encounters with further and higher education
6	WA MYP Careers Day - 'Careers and Employability' (tutor time activities/ assemblies)				8. Personal guidance
1 - 6	Modular Unifrog themes (tutor time activities) - 1) Who am I? 2) Exploring opportunities 3) What is work-life balance?				
Year 8					
Module	Description	Gatsby Benchmarks			Gatsby Key
1	Unifrog and careers programme introductory letter				1. A stable careers programme
2	Introduction to exploring careers and employability skills (Unifrog)/Metropolitan Police Careers talk				2. Learning from career and labour market information

3	Tutor time activities and assemblies - encounters with employers (NHS)				3. Addressing the needs of each pupil
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				4. Linking curriculum learning to careers
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				5. Encounters with employers and employees
4	Employability Skills' workshop				6. Experience of workplaces
6	WA MYP Careers Day - 'Careers and Employability' (tutor time activities/ assemblies)				7. Encounters with further and higher education
1 - 6	Modular Unifrog themes (tutor time activities) - 1) Interests profiling 2) Superhero CVs 3) What does success mean to me?				8. Personal guidance

Year 9

Module	Description	Gatsby Benchmarks			Gatsby Key
1	Unifrog and careers programme introductory letter				1. A stable careers programme
2	Introduction to Careers Advisor- Assembly				2. Learning from career and labour market information
3	Financial Times - 2 hour workshop with Jacqui Dobson (accompanied by intern)				3. Addressing the needs of each pupil
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				4. Linking curriculum learning to careers
3	Employer Engagement Workshops				5. Encounters with employers and employees
4	Labour Market Information Assembly - DWP				6. Experience of workplaces
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				7. Encounters with further and higher education

5	Small group meetings with Careers Advisor				8. Personal guidance
6	WA MYP Careers Day - 'Careers and Employability' (tutor time activities/ assemblies)				
1 - 6	Modular Unifrog themes (tutor time activities) - 1) Skills audit 2) KS4 pathways 3) Money management				
KS4					
Year 10					
Module	Description	Gatsby Benchmarks			Gatsby Key
1	Unifrog and careers programme introductory letter				1. A stable careers programme
1	Lloyds Banking Group - Cyber Security career talk				2. Learning from career and labour market information
2	Introduction to Post 16 pathways (tutor time/ assemblies)				3. Addressing the needs of each pupil
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				4. Linking curriculum learning to careers
4	Choosing the right pathway - DWP				5. Encounters with employers and employees
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				6. Experience of workplaces
5, 6	Small group interviews and one-to-one interviews with Careers Advisor				7. Encounters with further and higher education
6	WA Year 10 'Careers Exposure Day'				8. Personal guidance
1, 2, 4, 5	Modular Unifrog themes (tutor time activities) - 1) Career journeys 2) Work experience 3) Employer profiles				
Year 11					
Module	Description	Gatsby Benchmarks			Gatsby Key

1	Unifrog and careers programme introductory letter				1. A stable careers programme
2	Action Day - Introduction to Post 16 offer. Taster sessions for courses offered				2. Learning from career and labour market information
2	Tutor time activities- Kent Choices				3. Addressing the needs of each pupil
3	Introduction to Post 16 pathways- Education People				4. Linking curriculum learning to careers
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				5. Encounters with employers and employees
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				6. Experience of workplaces
4	Job applications and personal statements (DWP)				7. Encounters with further and higher education
2-5	One-to-one meetings with Careers Advisor				8. Personal guidance
4- 5	Support for students at risk of NEET (not in education, employment or training) - The Education People				
1, 2, 4, 5	Modular Unifrog themes (tutor time activities) - 1) Post-16 pathways 2) Employability skills 3) Apprenticeships and Higher Education				
<b>Post 16 Provision</b>					
<b>Year 12</b>					
Module	Description	Gatsby Benchmarks			Gatsby Key
1	Engagement Event & Skills Development- National Citizens Service session (induction day)				1. A stable careers programme
1	Unifrog and careers programme introductory letter				2. Learning from career and labour market information

2, 4, & 6	Business Engagement Events - Employer Business Breakfast / Financial Times trip into London T Level M&A students				3. Addressing the needs of each pupil
4 - 6	Independent, personalised careers advice on a 1:1 basis				4. Linking curriculum learning to careers
2	Barbri - Careers talk in Law				5. Encounters with employers and employees
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				6. Experience of workplaces
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				7. Encounters with further and higher education
6	WA Careers Week - 'Careers and Employability' (tutor time activities/ assemblies)				8. Personal guidance
6	Futures Week: University Visit Mock Interviews with local and national employers UCAS/Apprenticeship support incl. personal statement workshops Employer Engagement Carousel				
6	Work Experience (2 Weeks - placement)				
<b>Year 13</b>					
Module	Description	Gatsby Benchmarks			Gatsby Key
1	Unifrog and careers programme introductory letter				1. A stable careers programme
1	Engagement Event & Skills Development- National Citizens Service Change Makers Programme				2. Learning from career and labour market information
1	UCAS Support Workshops (internal)				3. Addressing the needs of each pupil
2, 4	Engagement Event- Employer Business Breakfast / Financial Times trip into London Business/Finance students				4. Linking curriculum learning to careers

1-3	Personal Guidance - Independent, personalised careers advice on a 1:1 basis				5. Encounters with employers and employees
2	Apprenticeship Support Workshops				6. Experience of workplaces
2	Employer Engagement Workshops				7. Encounters with further and higher education
3	UCAS Finance workshop - External Provider				8. Personal guidance
3	National Apprenticeship Week (5-11th February 2024) - Tutor time activities, Unifrog interactions and assemblies (KMA)				
4	National Careers Week (4-9th March 2024) - Tutor time activities and assemblies - encounters with employers (RBU/ KMA)				